# DATAVAIL TECHNICAL TALENT SOURCING



Datavail recognizes the importance of high-quality, experienced, and knowledgeable individuals who can fulfill a specific need within your organization. Our dedicated resourcing team is focused on identifying, assessing, and recruiting individuals nationwide with deep competency in the following technologies and roles:

## Core Technologies Supported thru Datavail Talent Sourcing





















## **Core Technical Talent Sourcing Roles**

#### **Operative Support (All Tiers)**

DBA - Database Administration

Database Management

**Database Operations** 

Middleware Support

**SharePoint Support** 

Database Infrastructure Support

Analytics / Big Data Operators

**ETL Operators** 

**Database Cloud Support** 

**ERP Support** 

### Implementation / Development

Architects & Design Experts

Database Implementation

**ERP Implementation** 

**SharePoint Implementation** 

**Project Management** 

**Database Migration Consultants** 

Analytics / Big Data Consultants

**ETL Implementation** 

**Application Tuning / Optimization** 

PL/SQL & Shell Scripting









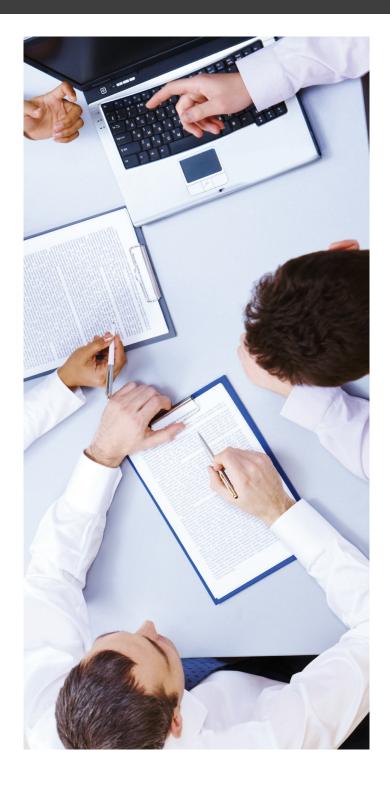
Our candidate resume bank has access to thousands of skilled candidates who are ranked and categorized by location, experience levels, industry experiences, technology certifications, and other qualitative criteria that helps us identify the best possible talent to meet your specific needs in a very timely manner. Our flexible contract terms enables our clients to utilize these resources in the most effective ways to add the greatest value to your project or operational support teams. In addition, the deep and broad range of accessible talent allows Datavail to adjust assignments as your requirements change, including talent rotation, burstable talent supplementation, and off-hours talent support.

Datavail utilizes a regimented process that includes a full technical and non-technical screening approach, including live candidate interviews prior to introduction to our clients, with a constructive feedback loop to our talent candidates which maximizes the best fit together for our clients and our resources. We also will consider talent credentials, certifications, clearance levels, or other factors that are required from our clients to be considered during talent evaluation. Our process maximizes the successful match while minimizing the number of iterations in reviewing available talent options.

The interaction does not stop once a talent candidate is selected. With the foundation of our 350+ technology experts who are a part of the Datavail team, our ability to provide escalation support and additional expertise differentiates Datavail from a traditional staffing organization. Our sourcing talent can tap into our Datavail technical leadership and teams of resources within our core technology capabilities to collaborate on complex issues and offer guidance and recommendations to rapidly resolve and deliver results. In addition, our technical practices leadership can provide onboarding assistance to ensure a rapid start and delivering value to your organization.

Datavail can deliver the right candidate for the right situation, right away. For more information, visit Datavail.com or call 866-828-7843.







After all, Database Administration is all we do. Need the right solution quickly? Let us help.

