

PayMatch® for Payroll Comparison



PayMatch® is a time saving tool, built using Oracle technologies, that automates the testing and balancing of two payrolls by comparing payroll data across different categories.

datavail.com/technologies/paymatch/

PayMatch® Overview

PayMatch® automates payroll testing that occurs when an Oracle PeopleSoft update manager (PUM) tax update, change in benefits, organizational change, or application upgrade is applied. Online review pages display payroll discrepancies in 11 comparison categories. In addition, comparison reports and custom queries can be processed to audit the results.

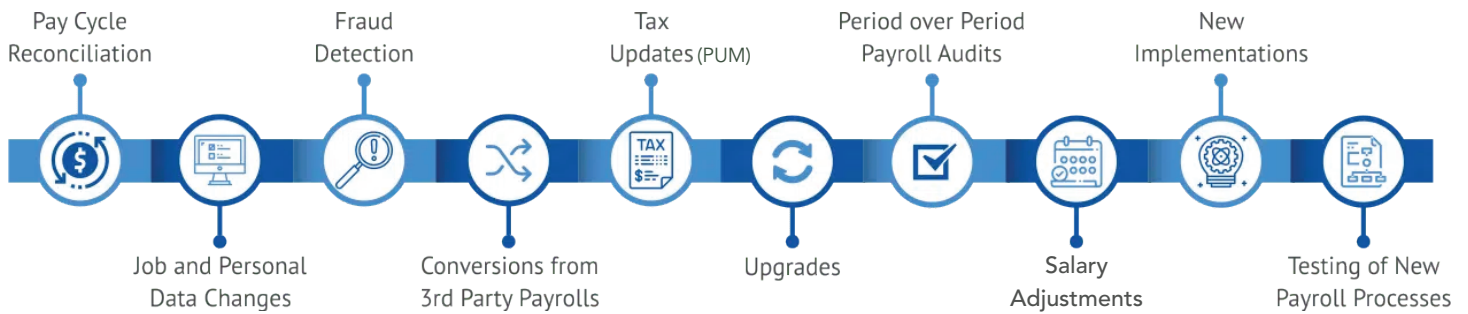
PayMatch® allows you to parallel test your payroll in less time and with more accuracy. PayMatch® for PeopleSoft & PayMatchPro® for Cloud ERP were specifically designed to run within PeopleSoft Human Capital Management and PeopleSoft Payroll. It is easy to use and provides a flexible and robust testing framework.



Functional Features

- Loading Payroll Data (File Based, Web-service, and Direct Database)
- Designed to compare heterogenous ERP Systems (Fusion to Fusion)
- Dashboard to view data load status
- Analytical problem solving
- Diverse Pay Codes Mapping (One to One, One to Many)
- Compare with Tolerance

When Should You Use PayMatch®



Most Popular PayMatch® Uses

Reasonable Test

Every pay period processing to identify reasonable difference between prior and current payrolls.

Salary Adjustments

(Annual Review Process). Validate that the budgeted salary changes are reflected in the new payroll.

Upgrades/Updates

Use PayMatch® to verify that the upgrade process did not inadvertently affect payroll processing.

Tax Updates (PUM)

Test the expected changes introduced by a tax update.

Key Benefits



Reduce Work Effort:

Compare entire payroll registers automatically in minutes.



Reduce Risk:

Quickly get a handle on all payroll discrepancies during testing.



Increase Confidence:

Efficiently test 100% of your paychecks, no surprises.



Cross-Functional:

While PayMatch® was originally developed to assist the payroll department, it is also used by HR and benefits departments.



Familiar:

PayMatch® is built using Oracle technologies and does not impact delivered functionality or data.

ORACLE
Validated Integration
Oracle Applications

PayMatch® is an Oracle Validated Integration. It has been tested across Oracle's rigorous technical process assuring our proven repeatable process is functionally sound and performs as tested.

