Integrated HR, Tailored Employee Journeys

Datavail's Oracle HCM offering empowers your enterprise by integrating Oracle Fusion Cloud HCM, a complete cloud solution that unites every HR process and person. We help you foster a community where people feel valued and connected, leveraging seamless processes, AI-driven infrastructure, and a unified user experience to redefine excellence in HR.

ORACLE | Service Partner

Expertise in
Oracle HCM Global Human Resources Cloud
in North America

Datavail's Essential HCM Solutions

- Core Human Resources
- Talent Management
- Learning and Development
- Performance and Goals
- Compensation and Rewards
- Workforce Management
- Time and Attendance
- Payroll Solutions
- Benefits and Wellness
- HR Analytics and Insights
- Employee Experience & Self-Service
- Health, Safety, and Compliance
- Onboarding and Transition Management

Datavail Transformation Services

- Health Checks & Assessments
- Accelerated Cloud Migrations
- Data Migration and Conversions
- Cloud Consulting
- Systems Integration
- Cost-value Analysis
- Regression Testing
- Upgrades
- Optimization

Datavail Operational Managed Services

- Managed Services
- Migrations, Optimization, Support
- Service Requests
- Monitoring & Incident Response w/ SLAs
- 24x7 In-Office Coverage
- Proactive Services (Health, Tune)

Our Credentials

- **15+ years** of experience in cloud deployments and managed services.
- **1200+ consultants** across the USA, Canada, and India.
- **1000+ implementations** completed with **10+ years** of cloud experience.
- Serving **500+ customers** with an average lifespan of 7+ years.
- Expertise across **12+ focused industries**.
- **$25M** invested in IP to enhance service experience and efficiency.

Our HR Wins

Client	Employees	Key Enablers
Caribbean's Largest Hospitality Company	6000	• 30% reduction in HR and finance processing times. • 40% faster recruitment and onboarding workflows. • 99.9% accuracy in payroll processing. • 35% improvement in overall operational efficiency.
Prominent Oil and Gas Leader	3000	• 20-30% reduction in system runtime issues. • 30% reduction in manual effort through automation. • 20-30% increase in forecasting accuracy. • 30% boost in data reliability. • 15-20% enhancement in analytics capabilities. • 30% reduction in training time. • 100% regulatory compliance and audit readiness.
Global provider of networking and communications solutions	5400	• Integration of payroll with HR systems for seamless data flow and reporting. • Centralized employee data management for easier access and better decision-making. • 99.9% payroll accuracy.
Adtran	1800	• Streamlined HR processes and self-service options. • Enabled Data-driven talent optimization. • Automated adherence to labor laws. • Seamlessly connected internal application to ERP Cloud, ensuring a unified approach to managing human resources.
Westgate Resorts	4500+	• Achieved a 40% improvement in HR management and a 60% increase in procurement efficiency. • Enhanced reporting accuracy and compliance by 70%, strengthening audit outcomes