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Human Resources Company Case Study

Introduction

An HR services company operating in 39 countries, representing over 90% of the global market contacted Datavail for support with data visualization and upgrades as well as reports, dashboards, model, and security integration against the single FinRpt Essbase database.

> "We hire good people, not companies, to work on our projects and we were happy that Datavail's people could make our financial reporting project a success.
>
> *- Director, Business Intelligence*

Challenges

- Lack of on-staff expertise needed to complete necessary application upgrades and performance tuning tasks

- Delivery of information was too slow

- Inability to build complex reports and dashboards

- Needed security integration against Hyperion Essbase

Use Case

- Hyperion Essbase

- Oracle 11g

- OBIEE

Solutions

Datavail completed the following projects for the client:

- Reviewed Essbase development need for importing metadata

- Completed Oracle upgrade from 11g to 12c

- Assisted in development of interactive reports (KPI's, charts, dashboards, etc.)

- Ran performance tuning of the OBIEE Architecture

- Implemented Best Practices

Results

The HR services company gained the following benefits from Datavail's Oracle BI expertise:

- Speed of delivery of information increased due to the new interactive reports

- Operations, communication, and analysis were streamlined

- Clear insights were gained as a result of improved data visualization

- Project was completed 100% on time with all key deliverables met

- Training ensured that the team had the means to continue all projects independently

Company Profile

Company Size:
28,000 employees

Industry:
Human Resources

About Datavail

Datavail is the largest provider of data and database administration (DBA) services in North America with more than 600 DBAs, analysts, developers and consultants. We offer 24×7 managed services and project consulting in database administration, BI/Analytics, data warehousing, and enterprise performance management. Datavail's expert consulting team specializes in integrations, implementations, and upgrades for applications across the Oracle stack, including Hyperion, OBIEE, OBIA, GoldenGate, Weblogic and more. Founded in 2007, Datavail is based in Broomfield, Colo. Visit the **BITeamwork** page on our website or download our **Oracle BI white paper** for more information.